



Hear We Are

## Hear We Are: Open call for Deaf creative mentors.

**Are you passionate about equality of access to the arts? Do you identify as Deaf or Hard of Hearing? Are you Welsh or based in Wales? Read more to find out how you can work with us...**

**Hear We Are** is a Deaf-led project from Jonny Cotsen. It will explore the intersectional perspectives of Deaf and Hard of Hearing people, particularly those working in, or excluded from, the creative sector.

In partnership with Chapter Arts Centre, *Hear We Are* has received funding to establish a Wales-wide network of safe spaces for Deaf and Hard of Hearing creatives to meet, share experiences and explore ideas.

We are now looking to employ two creative mentors to take on exciting support roles within this project. Working alongside Jonny, the mentors will support interested artists and creatives, and seek out those who have been previously excluded within their communities. We want to celebrate and develop talent and encourage a more accessible arts sector. The creative mentors will offer support to encourage professional development, create a safe space to test out ideas, and to collate some of the urgent issues that they would like to see shared in the next phases of this project.

We're keen to hear from people interested in making a social change and we welcome applicants in any discipline.

The selected creative mentors will receive mentoring from Jonny Cotsen, gain experience, develop new skills and receive valuable insight into the creative industries.

If you would like to be considered for this opportunity with **Hear We Are**, if you are Deaf or Hard of Hearing and Welsh or living in Wales and would like to find out more about this opportunity please click **here**.

### Eligibility

- Do you identify as Deaf or Hard of Hearing?
- Are you based in Wales or are you Welsh?
- Are you a creative person with an interest in developing your skills and experience in the arts sector?
- Are you passionate about equality of access to the arts for Deaf and Hard of Hearing people?

We encourage applications to broaden the diversity of our pool of freelance artists, to include people from marginalised backgrounds. Please get in touch to discuss any adjustments we can make that would help you carry out this work.

If you're interested but want to know more, or if you have questions about whether this opportunity is for you, we're happy to talk. Please email [hearweare@chapter.org](mailto:hearweare@chapter.org) and we'll get back to you.

**What do you get?**

Creative mentor fee: £200 per day

Contracted days: 40 (30 in Phase 1; 5 each in Phases 2 and 3)

The initial 30 days to be carried out between February and June 2022

Access: the project is supported by an access fund. We will discuss your specific requirements with you and provide appropriate access support for you to deliver the contracted work. We will also provide access support for any meetings required, and for networking events in your role as a creative mentor.

**Application**

**If you want to apply for the role, please send us the following:**

- Up to 500 words or a video of no more than 5 minutes telling us a little bit about yourself and your creative work. Please tell us what you do and why you're interested in this opportunity. You don't need to have experience in an arts organisation - we're looking for passion, enthusiasm, and creativity.
- A short biography about your work or volunteer experience.
- Any relevant links to your website, social media or other digital platforms that might help to illustrate what you do.
- A completed Equal Opportunities Monitoring Form.

Please send all information to

[hearweare@chapter.org](mailto:hearweare@chapter.org)

Deadline: 25 Feb 2022

# CHAPTER